



Catalogue of training sessions



Training is at the core of our strategy

Vocational training aimed at insurance employees and board members has been increasingly essential in view of the regulatory evolution of the sector for the past few years.

Since 2013, Actuelia has performed training sessions for many insurance employees in actuarial subjects, governance, risk management.... Thanks to its expertise, Actuelia is committed to providing training sessions in keeping with the minimum required level while in the same time adapting its teaching methods to the nature and the scope of the activities of everyone.

Our consulting actuaries are pragmatic and qualified and have all the required skills to provide to insurance undertakings an appropriate training plan which meets their needs.

Actuelia provides training sessions on insurance issues in accordance with the level of qualification of the trainees (from initiation to advanced level). Our training sessions are aimed at actuaries, CFOs, Accounting Directors, Board members and all the people involved in insurance issues.

Our consulting actuaries have all the required skills to carry out these sessions, thanks to their past experience with many undertakings on various issues (Solvency 2, ORSA, pricing).

Appetite Damage
Retirement Pedagogy
SCR Compliance Property
Non-life Provisions Insurance
Casualty Accounting Expertise
Life Solvency2 ORSA
Pillar1 Training Benefits
Pricing Governance Health
Pillar3 Stress Test Actuary
MCR Regulation Risk
Savings

TRAINING
PLAN

The Solvency 2 Directive

The notion of "fit & proper" of the managing body is mentioned in several articles of the regulatory texts. Delegated acts mention this notion in article 273 "Requirements of competence and honorability" while Directive 2009/138/CE deals with "fit & proper" requirements in article 42.

Article 42 of the Directive: "Fit and proper requirements for persons who effectively run the undertaking"

"Insurance and reinsurance undertakings shall ensure that all persons who effectively run the undertaking or have other key functions at all times fulfil the requirements concerning their professional qualifications, knowledge and experience to enable sound and prudent management (fit) "

Article 273 « fit & proper requirements »

" The assessment of whether a person is fit shall include an assessment of the person's professional and formal qualifications, knowledge and relevant experience within the insurance sector, other financial sectors or other businesses and shall take into account the respective duties allocated to that person and, where relevant, the insurance, financial, accounting, actuarial and management skills of the person."

"The assessment of whether members of the administrative, management or supervisory body are fit shall take account of the respective duties allocated to individual members to ensure appropriate diversity of qualifications, knowledge and relevant experience to ensure that the undertaking is managed and overseen in a professional manner."

The Solvency 2 reform is based on a new organizational and supervising approach of insurance undertakings and its principles can be complex. Moreover, the reform provides for a reinforcement of the prerogatives and the responsibilities of the Board. The implementation of this new approach requires support on this change that Actuelia offers to help you carry out through an appropriate training plan aimed at key functions, executives and Board members.

Since January 1, 2016, Board members, the two actual executives and the four key functions have been requested to have a sound knowledge of the key sectors for the management of insurance undertakings:

- A knowledge of the insurance market
- Company strategy and economic model
- Governance system
- Regulatory framework and procedures
- Financial analysis
- Actuarial analysis

The solutions of Actuelia

Actuelia provides personalized training plans to meet your expectations more adequately. The training sessions are performed by recognized experts and practitioners who have a thorough knowledge of the market and of the regulatory evolutions.

Actuelia provides three types of courses :

- Standard training of the employees or board members
- Customized training with practical application tasks
- Individual or group coaching on a specific subject

The training program will be subject to a training contract in order to meet these needs. Moreover, the skills acquired by the key interlocutors (management, board members...) will be used to justify the qualifications of each and everyone – “fit & proper” principle.

The advantages of Actuelia training programs

- Training sessions for all levels, from level One to level Ten, according to the technical level
- Divided into three main topics
 - Insurance (overview, Life, Non-life, regulations...)
 - Solvency 2 (Pillar One, Pillar Two, Pillar Three, ORSA, Governance, key functions...)
 - Actuarial techniques (Reserving methods, financial models, pricing, stochastic analysis...)
- Expert instructors recognized for their knowledge and teaching skills
- The proposed courses can be modified so as to fit the specificities of each insurance company

The expertise of Actuelia

We propose you to build up together a personalized training program adapted to your needs

Our team, with a dozen of consultants, provides advice and support to our clients on Solvency 2 compliance while insisting on accuracy and training. Our overall vision of the market allows us to adopt specific and customized solutions. ACTUELIA provides support and assistance to more than sixty insurance undertakings on issues such as the ORSA, data quality, asset transparency process, written policies, governance organization and implementation of the actuarial and risk management functions.

We provide more than just actuarial advice – we also provide a technical partnership to boost your strategy.



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Actuelia provides support on your missions everywhere. Actuelia has all the tools and methods allowing distance collaborative work while maintaining the proximity necessary to carry out your missions.